

40 Allen Street, Brockport, New York 14420-2296

We, the Board of Education, promise to:

- Put students first
- Set clear goals and focus on task at hand
- Be respectful
- Recognize and value differences
- Engage in honest communication
- Honor and maintain confidentiality
- Speak with one voice
- Work hard and have fun

April 18, 2023 Regular Board Meeting Agenda 6 p.m. District Board Room

Pledge to the Flag Fire Exits

Motion to Approve the Order of the Agenda

Approval of Minutes

• March 28, 2023 – Regular Board Meeting Minutes

Board Presentations:

• Winter Athletic Data – Todd Hagreen, Director of Athletics

Communications – Public Comments:

Members of the audience wishing to speak must sign in no later than 5:55 p.m. A period of time, not to exceed 30 minutes, is set aside at regular meetings of the board for the purpose of hearing comments from interested individuals. Board of Education members will not engage in conversation or answer questions during this portion of the meeting.

- Each speaker is allowed up to five (5) minutes to present his/her remarks.
- Speakers must not give or defer their time slot to another person.
- All remarks must be addressed to the President of the Board, or the presiding officer. Please ensure remarks are respectful and dignified. Public comments must not single any individuals out by using names or identifiable information.

Board Reports:

Committee	Last Meeting	Next Meeting	Committee
	9		Member(s)
BOCES Board	March 15, 2023	April 19, 2023	Mr. Gerald Maar
	6 p.m.	6 p.m.	(BCSD Liaison)
MCSBA Information Exchange	March 15, 2023	April 19, 2023	Member Robertson
	Noon	Noon	
MCSBA Board Leadership	March 1, 2023	May 3, 2023	President Carbone
Meeting	5:45 p.m.	5:45 p.m.	
MCSBA Labor Relations	March 22, 2023	April 26, 2023	Member Turbeville
Committee	Noon	Noon	Superintendent Bruno



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MCSBA Legislative Committee	April 12, 2023	May 3, 2023	President Carbone
	Noon	Noon	
MCSBA Executive Committee	February 15, 2023	April 26, 2023	President Carbone
	5:45 p.m.	5:45 p.m.	Superintendent Bruno
Diversity, Equity, and Inclusion	February 15, 2023	April 26, 2023	President Carbone
(DEI) Committee	4 p.m.	4 p.m.	Vice President
			Harradine
			Member Robertson
			Superintendent Bruno

1. New Business

None

2. **Policy Development**

First Reading:

- 2.1 6213 Probation and Tenure
- 2.2 6215 Employment of Relatives/Nepotism
- 2.3 6220 Temporary Personnel
- 2.4 6410 Maintaining Discipline and Conduct
- 2.5 6420 Telecommunications Equipment/Use by Staff
- 2.6 6425 Staff-Student Relations (Fraternization)
- 2.7 6430 Employee Activities
- 2.8 6431 Soliciting Funds from School Personnel
- 2.9 6435 Whistleblower Policy
- 2.10 6450 Theft of Services or Property
- 2.11 6470 Staff Use of Computerized Information Resources
- 2.12 6475 Use of Emails in the School District

3. Instructional Planning & Services

- 3.1 Verbal Rachel Kluth, Ed.D., Assistant to the Superintendent for Secondary Instruction
- 3.2 Verbal Lynn Carragher, Assistant to the Superintendent for Inclusive Education and Instruction
- 3.3 Approval of CSE Recommendations (3.3.1-3.3.8)
 - 3.3.1 On March 21, 24, 27, and 29, 2023, the District Committee on Special Education reviewed students and made recommendations for placement.
 - 3.3.2 On March 22, and 29, 2023, the District Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.3.3 On February 17, March 10, 23, and 28, 2023, the Committee on Preschool Special Education reviewed students and made recommendations for placement.
 - 3.3.4 On March 27, and 28, 2023, the Ginther Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.3.5 On February 14, March 9, 31, and April 3, 2023, the Barclay Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.3.6 On March 23, 27, 28, 29, 30, and 31, 2023, the Hill Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.3.7 On March 14, 21, and 22, 2023, the Oliver Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.3.8 On March 23, 2023, the High School Subcommittee on Special Education reviewed students and made recommendations for placement.



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4. Personnel

CERTIFIED

4.1 Appointments

- 4.1.1 Michael Ann Pentz, to be appointed as a long-term substitute Kindergarten Teacher at Ginther School retroactive to April 10, 2023 through June 30, 2023. Annual salary \$39,000 (prorated \$11,700).
- 4.1.2 Aimee Murphy, to be appointed as a FACS/Health Teacher at Oliver Middle School effective September 5, 2023. Professional certificates in Family and Consumer Sciences, Physical Education, and Health. Probationary period September 5, 2023 through September 4, 2026. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$64,044.
- 4.1.3 Daniela Cregan, to be appointed as an English Teacher at the High School effective September 5, 2023. Professional certificate in English Language Arts Grades 7-12. Probationary period September 5, 2023 through September 4, 2027. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$47,144.
- 4.1.4 Jessica Varley, to be appointed as an English Teacher at Oliver Middle School effective September 5, 2023.
 - Pending certificate in English Language Arts Grades 7-12. Probationary period September 5, 2023 through September 4, 2027. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$50,030.
- 4.1.5 Andrew Shutes, to be appointed as a long-term substitute English Teacher at the High School retroactive to
 April 13, 2023 through June 30, 2023. Initial certificate in English Language Arts Grades 7-12.
 Annual salary \$39,000. (prorated \$11,115)
- 4.1.6 Michael Guerrieri, to be appointed as a Physical Education Teacher at Ginther School and High School effective September 5, 2023. Permanent certificate in Physical Educational. Probationary period September 5, 2023 through September 4, 2026. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$58,500.

4.2 Resignations

4.2.1 None

4.3 Substitutes

- 4.3.1 Jack Helmicki
- 4.3.2 Amanda Bach
- 4.3.3 Macey Harrell
- 4.3.4 Mathew Ryan
- 4.3.5 Hannah True, Contracted Building Substitute, \$135 per day
- 4.3.6 Dorenda Prue

4.4 Teacher Immersion Fellowship Program Participants

4.4.1 None



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4.5 Leaves of Absence

4.5.1 Alyssa Stevens, to request an unpaid leave of absence effective September 5, 2023 through June 30, 2024

4.6 Other

- 4.6.1 4.6.29 The following staff members to be appointed as K-6 Literacy/Math Summer School Teacher for the summer 2023 session effective July 17, 2023 through August 10, 2023 @ \$42.00 per hour.
- 4.6.1 Maren Aldrich
- 4.6.2 Jessica Allen
- 4.6.3 Karen Bourg
- 4.6.4 Veronica Cellura
- 4.6.5 Nicholas Colucci
- 4.6.6 Patricia Conant
- 4.6.7 Michael Deloria
- 4.6.8 Melinda Drisdom
- 4.6.9 Ashleigh Grant
- 4.6.10 Mandy Horschel
- 4.6.11 Tara Jackson
- 4.6.12 Kristina Kirchgraber
- 4.6.13 Kyle Kita
- 4.6.14 Michael Leschander
- 4.6.15 Kristin McAdoo
- 4.6.16 Natalie McCue
- 4.6.17 Shannon Patricelli
- 4.6.18 Julia Pratt
- 4.6.19 Michelle Purcell
- 4.6.20 Lisa Rice
- 4.6.21 Rebecca Rossier
- 4.6.22 Alan Schoeneck
- 4.6.23 Jodie Shatzel
- 4.6.24 Nathaniel Stevens
- 4.6.25 Silvia Wharram
- 4.6.26 Ron Wojtas
- 4.6.27 Megan Wood
- 4.6.28 Kendra Zaffuto
- 4.6.29 John Zelent
- 4.6.30 Brianne Davis, to be appointed as the K-6 Literacy/Math Summer School Nurse for the summer 2023 session effective July 17, 2023 through August 10, 2023 @ \$42.00 per hour.
- 4.6.31 Andrew Guignon, to be appointed as the K-6 Literacy/Math Summer School Principal for the summer 2023 session effective April 19, 2023 through August 10, 2023 salary \$5000.
- 4.6.32 Peter Kramer, Mentor Teacher, \$300 (prorated April- June)
- 4.6.33 Creation of one (1) Special Education Teacher position.
- 4.6.34 Creation of one half (0.5) Physical Education Teacher position
- 4.6.35 Michael Spagnola, Equipment Manager, 75% of Level C, Step 3, \$3376
- 4.6.36 Kerry Gant, Unified Basketball Coach, 60% of Level C, Offstep 1, \$3399
- 4.6.37 Rebecca Rossier, Unified Basketball Coach, 60% of Level C, Step 3, \$2701



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CLASSIFIED

4.7 Appointments

- 4.7.1 Shannon Smith, to be appointed as a probationary Teacher Aide at Oliver Middle School effective April 10, 2023. Rate is set at \$14.50 per hour. Probationary period begins on April 10, 2023 and ends on April 9, 2024. OFFER RESCINDED
- 4.7.2 David Granby, to be appointed as a probationary Bus Driver at the Transportation Department effective April 19, 2023. Rate is set at \$20.50 per hour. Probationary period begins on April 19, 2023 and ends on April 18, 2024.

4.8 Resignations

- 4.8.1 Eileen Streb, Driver-Messenger, CEPACS Department, resigning effective April 14, 2023.
- 4.8.2 Carl Tarricone, Bus Driver, Transportation Department, resigning effective March 31, 2023.
- 4.8.3 Dawn Riexinger, Teacher Aide, Barclay School, resigning effective April 30, 2023.
- 4.8.4 Doretta Arva, Teacher Aide and School Aide/Cafeteria Monitor, Ginther School, resigning for the purpose of retirement effective January 1, 2024.
- 4.8.5 Joyce Snell, Nurse Aide, Barclay School, resigning for the purpose of retirement effective June 23, 2023.

4.9 Substitutes

- 4.9.1 Alyssa Buie, Bus Driver
- 4.9.2 Joyce Snell, School Aide
- 4.9.3 Thomas Standera, Lifeguard
- 4.9.4 Brenda Gardner, Food Service Helper

4.10 Volunteers

- 4.10.1 Victor Allen
- 4.10.2 Samantha Austin
- 4.10.3 Caterina Basisty
- 4.10.4 Scott Bennett
- 4.10.5 Lindsey Berling
- 4.10.6 Anne Blossick I
- 4.10.7 Tresia Brace
- 4.10.8 William Brown
- 4.10.9 Alicia Caternolo Viscardi
- 4.10.10 Andrea Cobb
- 4.10.11 Bart Dambra
- 4.10.12 Stephen DeLong
- 4.10.13 Christopher DeTar
- 4.10.14 Alica Dieter
- 4.10.15 Megan Dorsett
- 4.10.16 Jessica Dorsey
- 4.10.17 Philip Fouser
- 4.10.18 Jamal Griffin
- 4.10.19 Christopher Hammond
- 4.10.20 Mindy Hinchcliffe
- 4.10.21 Karen McCarthy
- 4.10.22 Cori Miller-Lamb
- 4.10.23 Peter Morici
- 4.10.24 Kari Nguyen
- 4.10.25 Brandon Niedzwiecki



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- 4.10.26 Jaime Niedzwiecki
- 4.10.27 John Ohler
- 4.10.28 Brian Pitcher
- 4.10.29 Laura Schmitt
- 4.10.30 Nicole Schuth
- 4.10.31 Douglas Segura
- 4.10.32 Nicole Smith
- 4.10.33 Krystal Villegas
- 4.10.34 Cathy Weir
- 4.10.35 Stephen Weller
- 4.10.36 Stephanie Wiepert
- 4.10.37 Kelley Wright
- 4.10.38 Krystle Francisco
- 4.10.39 Diane Nau
- 4.10.40 Michael Oddo
- 4.10.41 Adriean Park
- 4.10.42 Rachel Williams

4.11 College Participants

None

4.12 Leaves of Absence

- 4.12.1 Debra Moyer, Secretary to the Superintendent, effective May 10, 2023 through May 24, 2023.
- 4.12.2 Kimberly Stauffer, Bus Driver, effective March 8, 2023 through April 21, 2023.

4.13 Other

4.13.1 Upon the recommendation of the Superintendent, for reasons of economy the Board of Education hereby abolishes a 1.0 FTE position in the civil service non-competitive classification of Maintenance Mechanic I, effective April 18, 2023.

5. Financial

- 5.1 Verbal Jill Reichhart, Director of Finance
- 5.2 Approval of 2023-2024 Property Tax Report Card
- 5.3 Approval of Student Sneaker Donation from Reliant Credit Union
- 5.4 Approval of BEST Foundation donation
- 5.5 Approval of PTSA donation

6. Physical Plant, Safety & Security, Transportation and Support Services

- 6.1 Verbal Darrin Winkley, Assistant Superintendent for Business
- 6.2 Approval of removing excess equipment from inventory

7. Human Resources

7.1 Verbal – Jerilee Gulino, Assistant Superintendent for Human Resources

8. Report of the Superintendent of Schools

8.1 Verbal – Sean C. Bruno, Superintendent of Schools



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9. Board Operations

- 9.1 2022-23 Board of Education Meeting Schedule
- 9.2 2023-24 Budget Development Calendar
- 9.3 2022-23 MCSBA Calendar
- 9.4 Approval of Vote(s) of the Annual Election Members to the Monroe 2-Orleans BOCES Annual Election (one vote per component board)
- 9.5 Approval of Monroe 2-Orleans BOCES Proposed 2023-2024 Administrative budget of \$8,833,813.

10. Old Business

None

11. Other Items of Business

None

12. Round Table

13. Executive Session

13.1 It is anticipated that the Board will enter into Executive Session for the purpose of discussing the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation and to hear and decide an appeal concerning a student discipline matter.

14. Adjournment

Next Board of Education Meeting: Tuesday, May 2, 2023, at 6 p.m., Hill School Cafetorium